Please see schedule below.

## Based on 75\% Dividend Payout

Total Debt at end of year
Employee Future Benefits
Total Equity at end of year

| 2001 <br> (000's) | 2002 <br> $(000 ' s)$ | Average <br> $(000 ' s)$ | $\%$ |
| ---: | ---: | ---: | ---: |
| $1,225,076$ | $1,316,147$ | $1,270,612$ | $81.11 \%$ |
| 23,554 | 25,123 | 24,339 | $1.56 \%$ |
| 269,367 | 273,632 | 271,499 | $\underline{17.33 \%}$ |
| $1,517,997$ | $1,614,902$ | $1,566,450$ | $100.00 \%$ |

